

Learning Needs Results 2009-10

Introduction

Cambridgeshire Care Brokerage distributed a learning needs questionnaire to all care providers 419 care providers on its database. We undertake this process to discover what the needs are in the region and where funding may be required.

Number of Training Needs survey distributed: 419

Number of organisations responding: 20

Results

The results of our needs analysis are collated below. We asked Care organisations to estimate which of the 15 subjects below they would be accessing in this and the following year.

Course/Training subject	No. of responding organisations	Total no. of employees requiring training 09-10	Total no. of employees requiring training 10-11
Assessor Award/Internal Verifier	8	9	4
Dementia Care	13	242	153
Equality and Diversity	16	140	127
ESOL (English speakers of other languages)	4	10	9
First Aid	18	224	137
Infection Control	11	187	123
IT	9	33	9
Medication management	12	154	79
Moving & Handling	14	279	209
Nutrition	12	173	109
Safeguarding Adults (POVA)	15	268	128
Supervisory Management	12	75	21
NVQ Level 2	13	102	64
NVQ Level 3	13	49	32
Leadership and Management Award	8	10	4

We also asked organisations to identify any additional training requirements they estimated they would require over the same period. The table below contains these results:

Course/Training subject	No. of responding organisations	Total no. of employees requiring training 09-10	Total no. of employees req training 10-11
Health & Safety	2	10	0
LDQ	1	6	0
Train the Trainer	1	1	0
Deprivation of Liberty	1	20	20
Fire Warden	1	7	22
SCIP Refresher	1	25	25
Epilepsy	1	0	25

The outcomes of this analysis are communicated via our website for all to view. Training Providers are able to use this information to ensure they are meeting the needs of the sector. The information will also be made available to funding bodies; this may be used to assist in regional distribution and decision-making around funding.

Many thanks to all that contributed to this invaluable information.

Ruth Eveleigh
 Coordinator - Cambridgeshire and Peterborough Care Brokerage
 May 2009