



The Care Sector benefits from Learning Champions

The Learning Champions course has been specially developed to provide organisations with the skills to manage the learning and development of staff.

This is **not** a Train the Trainer certificate, it is **not** about presentation skills, it **IS** about identifying skills gaps, individualising training packages, developing cost effective solutions and evaluating for bottom line impact – in short it will provide you with a qualified training manager.

The difference between survive or thrive is **people**.

- Is your finger on the pulse of who is performing well and who needs to be motivated?
- Who could be developed, promoted or moved sideways?
- Are you not only meeting the inspection needs but surpassing them?
- Are you succession planning?
- Are there skills your staff have that you are not using?

This course has been running across the East of England and has proved invaluable for care settings. Those with dedicated training teams have used it to provide them with a qualification and a chance to review methods, those who use senior staff to manage training as part of their regular job role have found that the structure provided them with a clear method to follow taking them from skills analysis right through to evaluating for impact on service users.

This short course provides the Learning Champion with a Level 3 Nationally recognised qualification in learning and development, is FREE to small to medium sized organisations* and you can choose to have up to 2 Learning Champions. You can complete the course in just 3 half day workshops or purely by a tutor visiting your place of work. Learning Champions is tailored to your needs. Courses are held at local venues.

Care settings with Learning Champions in place are finding that inspectors are delighted with the results – they can see training has a process and service user needs are being met.

Learning Champions have said

“I have learned to evaluate everything thoroughly not just from training delivered, but through to individual results”

“When I first started this course I thought I knew everything I needed to know about training people. However I found that I did not and the learning that I have gained through the course has helped me to really understand people and get the most from them.”

“I will take away many things from this course and develop them further especially the coaching side. This has been very useful when trying to get attitudes to change and I have found it most rewarding to watch someone grow.”

“It is always difficult when working out how much money is available for training but we are fortunate to have now have access to many ‘pots’ of funding and this course has helped me to get them via training providers and broker support”

Care Managers have said

“Our Learning Champion looks more confident in his work and training is now more person orientated”

“Staff look more conscientious and serious about training. There seems to be a sense of purpose in training”

“The benefits have shown resource savings, access to funding networks, training is more organised and planned ahead and there is a real difference in staff motivation and morale”

If you would like to take this FREE opportunity to develop your staff further by providing a managed, structured process contact 01462 650246 or visit www.learningchampions.com and register your interest. Please quote ref CLC08.

ESF – This programme is part funded by the European Union through the European Social Fund

LSC – This programme is co-financed by the Learning and Skills Council



*Please call for eligibility criteria.

This course is led by North Hertfordshire College with 14 providers across 6 counties



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